

PHOTO
LEGEND

ITEKE APPLICATIONS

Challenge yourself to kickstart your career

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 **FEDGROUP**



Challenge yourself to kickstart your career

At Fedgroup, we believe in giving our beneficiaries the best possible start to life after school. We also know that at 18, most of us don't have our lives neatly mapped out, and that's perfectly fine. That's why we created the Iteke Learnership Programme; a year-long journey designed to give you real work experience, mentorship, and practical tools to build your future with confidence.

Launched in 2013, Iteke has helped many young Fedgroup Beneficiaries take their first step into the working world. We're not just opening a door, we empower and guide you through the first meaningful steps of your career journey.

A tool for change

We know that losing a parent or caregiver isn't just a financial blow. It often means losing guidance, support, and a sense of direction. That's why we go beyond providing financial assistance to our beneficiaries. We extend emotional support and educational opportunities that continue even after you finish school.

The Iteke Learnership Programme combines further education with real-world work experience, all within one of South Africa's leading financial services providers. With these tools, you'll be equipped to start building a meaningful, independent career, to create your own career in the modern workplace.

What to expect

As an Iteke learner, you will:

Rotate through various departments to discover your strengths and interests. Gain practical admin and business skills you can take anywhere. Be exposed to essential business systems and processes. Receive a monthly allowance to help with transport and living expenses. Learn the foundations of good financial practices, including investments, retirement, and insurance.

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- Pays the tutelage and exam fees for a SETA-accredited NQF4 certificate in Business Administration.
- Actively encourages the learners to start an investment portfolio as the first step to becoming financially independent.

Departments you might explore

You'll get hands-on experience in areas such as:

- Customer Service
- IT and Systems
- Finance and Admin
- Investments and Insurance

Wherever you land, you'll gain confidence, learn valuable skills, and open doors for your future, whether at Fedgroup or wherever life takes you next. Iteke means "to challenge yourself."

Real stories, real change

Many of our Iteke alumni are now full-time Fedgroup employees. They started just like you: with a bit of uncertainty and a lot of potential. With the right support, they turned that opportunity into a career, and so can you. Watch Melita's story [here](#).

What comes next?

Here's how the application and programme timeline works:

- Applications are reviewed
- Shortlisted candidates are notified
- Interviews take place
- Programme starts

Who can apply?

You're eligible if you:

- Are a current Fedgroup beneficiary
- Are in Grade 12 (matric)

To apply, send us:

- A letter telling us about your story, your dreams, and why you want to be part of Iteke
- Your Matric certificate

Contact us

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